

Subject line: Staff Update October 15th, 2020

Hello Hawthorne Staff, please see below for your weekly updates.

As you have been hearing in the news, the COVID-19 virus continues to spread in many communities, with Toronto, Peel, and Ottawa being listed as 'hot spot' and Hamilton and York region being carefully watched. We strongly encourage you to adhere to all Public Health guidelines when outside of the home including, being mindful of your social bubble, to physically distance where possible, do not gather in larger groups, to practice good hand hygiene, and to wear a mask. Thank you for your continued diligence and compliance.

What's new:

IPAC update- Based on best practices and the advice of our healthcare partners, in addition to your masks, staff will be wearing face shields at all times in the home.

Staff Survey- Staff surveys are live, please provide your anonymous feedback on Surge before the survey closes on October 30th.

What's continuing:

Lunches/Breaks- a reminder to continue to physical distancing when having your break or over lunch, and remember we are not permitting any food sharing among staff members.

Staff testing- staff testing continues biweekly, the dates of our next swabbing clinic is currently running until October 20th.

Flu Clinics- Our flu clinic is scheduled for the end of October.

Employee Communications App- Have you downloaded the employee app? We will be moving our weekly updates to the app next month. Please download Yapp from the App Store or Google Play, send an email with your full name and home name to signmeup@responsivegroup.ca

Temporary pay increases: We are awaiting further details from the government before we can institute this pay increase. Hopefully, we will obtain additional information and direction, and be able to provide more details to you in the next update.

My next scheduled update is Thursday October 22nd, and I will be in touch sooner should there be anything important to share. As always if you have any questions or concerns please speak to your supervisor, or to me directly. Until then, stay safe.

Thank you,

Michelle Sattler,
Executive Director